

CTP Insider

A quarterly publication for the Certified Transportation Professional published by the NPTC Institute.

Summer 2023

Quarterly Highlights

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WHERE SAFETY SETS A HIGH BAR

National Safety Conference Set for September 6-8 in Orlando

THE NATIONAL SAFETY CONFERENCE, presented by the National Private Truck Council each year, is the Council's premier safety leadership forum for best practices and innovations in the private fleet industry.

The core purpose of the conference is to provide attendees with proven safety management protocols, the most relevant benchmarking metrics, the latest safety technologies, and most "new and improved" operational tools to maintain high safety standards for their fleets.



This year's event will be held once again at the Omni Orlando Resort at Champions Gate, Florida, from September 6-8, 2023. More than 325 private fleet safety professionals and some 50 exhibitors are expected to register, representing a broad spectrum of fleet and allied/supplier practitioners.

"This is the top show for private fleet safety," says **Tim Eckhardt**, CTP, Chair, NPTC Safety Committee and Director of Safety, DOT Transportation, Inc. "The knowledge and depth of experience represented at the conference sets a 'high bar'. Networking is in a class by itself. My expectations are exceeded every year."



Chuck Amen, CTP, Chair of NPTC's Board of Directors and Fleet Operations Manager, Hillyard, Inc., says, "Like a lot of repeat attendees, I always take away many great ideas from fellow fleet managers as well as suppliers which I can put into practice. The number of exhibitors has almost doubled in the past couple of years—which adds considerable value to the conference."

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PRELIMINARY AGENDA

WEDNESDAY, SEPTEMBER 6

- 1:00 PM** **Welcome and Introductions**
Gary Petty, NPTC President & CEO
Tim Eckhardt, CTP, Chair, NPTC Safety Committee,
Director of Safety, Dot Transportation, Inc.
- 1:15 PM** **Benchmarking Survey Report**
Sponsored by Penske Truck Leasing
Tom Moore, CTP, NPTC Executive Vice President
- 2:00 PM** **Washington Report: Legislative & Regulatory Update**
Sponsored by Centerline Drivers
Rick Schweitzer, NPTC General Counsel
- 3:00 PM** *Break*
- 3:30 PM** **Building a Culture of Safety**
- 4:45 PM** **Open Evening for Networking**

THURSDAY, SEPTEMBER 7

- 7:00 AM** **Networking Continental Breakfast in the Exhibit Hall**
- 8:00 AM** **How to Prepare for a Deposition**
How Technology is Impacting Driver Hiring and Training
- 9:30 AM** *Break*
- 10:00 AM** **Entry Level Driver Training**
- 11:00 AM** **NPTC National Driver All-Star Recognition Ceremony**
Sponsored by International Truck
Tom Moore, CTP, Executive Vice President, NPTC
- 12:00 NOON** **Networking Luncheon in the Exhibit Hall**
- 2:00 PM** **Safety in the Round: Facilitated Roundtable Discussions**
 - Impact of Driver Turnover on Safety
 - Driver Screening Best Practices
 - Drug and Alcohol Clearinghouse Compliance
 - Speed Limiting Devices
- 3:15 PM** *Break*
- 3:30 PM** **Safety in the Round: Facilitated Roundtable Discussions**
 - Effective Onboarding Techniques
 - Reducing Injury Claims
 - Improving Safety Analytics
 - The Role of Driver Compensation on Fleet Safety
- 6:00 PM** **Networking Reception in the Exhibit Hall**

FRIDAY, SEPTEMBER 8

- 7:00 AM** **Networking Continental Breakfast in the Exhibit Hall**
- 8:00 AM** **Safety Best Practices – Snapshot Presentations**
 - Building a Self-Audit Program
 - DataQs and the New Safety Risk Management Program
 - Driver Fatigue Management
 - Building a Program to Recruit from Within
 - Navigating the New Drug Testing Environment
- 9:30 AM** *Break*
- 10:00 AM** **Safety Best Practices – Snapshot Presentations**
 - Coaching Best Practices
 - Working With Third Party Safety Professionals
 - Driver Rewards and Recognition
 - Developing Effective Safety Metrics and Dashboards
 - Driver Apprenticeship Programs and Developing Younger Drivers
- 11:30 AM** **Conference Adjournment**
Gary Petty, NPTC President & CEO

An exciting and always-popular feature of the conference is the **NPTC National Driver All-Star** recognition ceremony, sponsored by International Truck/Navistar, which is held on Thursday, September 7th. More than two dozen drivers will be honored this year. Some 325 drivers have been recognized as All-Stars over the past 14 years.

The safety conference is designed to help your fleet embark on a winning path of continuous improvement. **Register today at www.nptc.org** and get on board.



In the News



Norlene Gray, CTP, has been promoted to Manager of Safety and HR for Transportation for Brakebush Transportation, Inc.



Tim O’Hea, CTP, has been named Director of Transportation for Perdue Farms.



Dana Sealock, CTP, has been named Logistic Manager of VTI of Georgia.



Brooke English, CTP, has been promoted to Fleet Safety & Compliance Manager at The Quikrete Company.

NPTC 2023

MAY 7-9 • ORLANDO, FL

NPTC 2023: Biggest and Best Show



“FROM EVERYONE WE TALKED TO, NPTC 2023 WAS THE GREATEST ANNUAL CONFERENCE THEY EVER ATTENDED. The entire experience was just about as good as it gets,” said **Chuck Amen, CTP**, NPTC Board Chair and Fleet Operations Manager



of Hillyard, Inc.” The meeting opened with a keynote speaker, **Michael Roeth**, Executive Director of NACFE, sponsored by Cummins, Inc., and concluded with *Fleet Owner* magazine’s Top 500 Private Fleet of the Year Awards given to CRH, AutoZone, and Standard Logistics, sponsored by ISAAC Instruments.



The conference set combined all-time-high records of 1,325 total attendees, 188 exhibitors, 36 sponsors, 139 graduates of the CTP Class of 2023, and over 250 first-time registrants. Next year may be even bigger. Plan to attend NPTC 2024 to be held once again in Orlando at the Hyatt Regency and Orange County Convention Center, April 21-23, 2024. “We’ve already pre-sold over 125 booths, a record in itself,” said Amen.

PREMIER INDUSTRY EXHIBITION

Thank you to the 188 companies that made the exhibit hall such a great success this year! This is one of largest association-sponsored exhibitions in the trucking industry. If you haven't already reserved an exhibit space for NPTC 2024 scheduled April 21-23 in Orlando, please email sporter@nptc.org for information.

GENEROUS SPONSOR SUPPORT

Thirty-six member companies, including the ACT1, sponsored various activities during the conference. Special thanks goes out to the Allied Committee for the Trucking Industry (ACT 1) which again generously sponsored the Sunday Gala Reception & Dinner.

UNPARALLELED EDUCATION AND INFORMATION

The NPTC 2023 program was packed with information on the latest, most innovative and best ideas in private fleet management: 25 educational workshops, 56 speakers from private fleet companies, and more than 30 topics covered in the best practices roundtable breakfast discussions.



NPTC 2024

you must be present to win

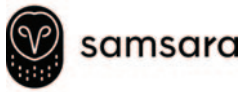
APRIL 21 - 23
ORLANDO

Thank You to Our NPTC 2023 Sponsors!

PLATINUM LEVEL



Elite Suppliers to the Trucking Industry



GOLD LEVEL



SILVER LEVEL



BRONZE LEVEL



SPECIAL THANKS TO





Sponsored by



Arvin Zabelerio, CTP

Sr. Manager, Logistics, Distribution, and Transportation
Pepsi Beverages Company
CTP Top Graduate, Class of 2023

INCREDIBLE CONNECTIONS

AT THE NPTC 2023 ANNUAL CONFERENCE IN MAY, THE WINNER OF THE “TOP CTP GRADUATE” AWARD WAS Arvin Zabelerio, CTP, Sr. Manager of Logistics, Distribution, and Transportation for Pepsi Beverages Company. The award is sponsored by Fleet Owner magazine and presented each year to the candidate with the highest score on the CTP Examination.

An eight-year employee of PepsiCo, Arvin began working for the company right out of college. His jobs have included a range of specialties: manufacturing management; Process Improvement Engineer; Contract Operations Supply Planning management, and most recently Logistics, Distribution, and Transportation management.

In his current position, Arvin manages a team of 130 private fleet drivers at 11 locations delivering shipments in and out to 40 buildings. He oversees a support staff of 16 salaried associates and an annual budget of \$86 million.

Raised in Morris County, New Jersey, Arvin imagined a career in acting when he was in high school. He starred as the lead in school musicals, from Leading Player in “Pippin” to the titular role in “The Wiz”. “Theatre was a passion of mine and for a while I thought I was destined for acting school. Things work out differently, however.” He was selected to attend a magnet school, The Academy for Math, Science, and Engineering in Rockaway, New Jersey and graduated with a class of 22 students. “Engineering is problem solving and truly an exercise in critical thinking.”

Hard work and dedication paid off. Arvin was the recipient of the four-year “full ride” merit-based Rutgers University Presidential Scholarship. This is the most prestigious scholarship available to undergraduates at the university. Arvin earned a perfect 4.0 GPA, graduated with Summa Cum Laude honors, and received the “Out-

standing Engineering Scholars Award” for the highest grades in his class. He finished with a B.S. degree in Chemical Engineering along with a minor in Social Psychology.

Incredibly, Arvin found time to join the Engineering Honor Society, the Chemical Engineering society, and sing in the Rutgers Casual Harmony (all-male a cappella) and co-ed Rutgers OrphanSporks a cappella. A Cappella music had been an integral part of his college career, and he turned his passions into something even bigger.

Today, he serves as an a cappella producer and curates vocal competitions for collegiate groups across the Northeast region. He has served as an adjunct instructor for Organic Chemistry at The Office for Diversity and Academic Success in the Sciences (ODASIS) at Rutgers and earned a credential in “The Science of Well Being” from Yale University. Arvin is the author of a book, “Singular Intentions” (available at Barnes and Noble) written during the COVID pandemic in 2020. It’s an account of gratitude and intentions: “a glimpse into my journey to live every day intentionally and the lessons I learned in the worst year of our modern generation.”

Arvin’s interests are fitness, music, singing, beatboxing, travel, and leading a motivated and positive lifestyle. He is also very passionate about social psychology which, as noted, he studied in college.

“People are my strength, and our drivers are a key focus of mine. Our people are the key” says Arvin. “I have made developing people a part of my brand.” He further details, “I love transportation, and I love building successful teams. Participating in the PFMI and CTP programs ramped up my enthusiasm even further.”

Arvin’s manager, Cathy Ratchford, CTP, Senior Director, PBNA North Division, encouraged him to attend PFMI and earn his CTP

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“People are my strength, and our drivers are a key focus of mine. Our people are the key.”

Profile Continued

designation. “Cathy is a CTP champion. I was one of twelve candidates selected from Pepsi to attend, and I truly appreciate Cathy’s leadership. She embodies the “People First” mindset and it is clearly shown with her sponsorship of our team in continuous improvement.”

“I have made incredible connections at PFMI,” says Arvin. “As organizations, we shouldn’t have to re-invent the wheel. It has been wonderful to be able to talk to other members on best practices, driver topics, simplifying solutions, etc. The leadership of PFMI and faculty members exceeded my expectations. The insightful conversations I had with different people from all backgrounds were better than I could have imagined and were perhaps the ultimate take-away from the experience.”

“The CTP exam was challenging, appropriate for the subject matter, and an incredible learning experience in itself. The content was well-balanced on all disciplines. I jotted down many notes, which I took back to implement. HR was probably my favorite, especially hiring and retention practices. I can say that many aspects of my job at Pepsi were improved in some way by attending PFMI and becoming a CTP.”

“I highly recommend the experience.”

COMING EVENTS:

NPTC BENCHMARKING REPORT RELEASED

August 1, 2023

NATIONAL SAFETY CONFERENCE

September 6-8, 2023 Orlando, FL

CTP EXAM PREPARATION WORKSHOP

January 12, 2024 Orlando, FL

2024 PRIVATE FLEET MANAGEMENT INSTITUTE

January 13-17, 2024 Orlando, FL

2024 CTP ELIGIBILITY APPLICATIONS DUE

January 23, 2024

2024 CTP EXAMINATION

February 10, 2024

NPTC ANNUAL CONFERENCE 2024

April 21-23, 2024, Orlando, FL

GREAT TOOL FOR JUSTIFICATION

BENCHMARKING REPORT TO BE RELEASED LATER THIS MONTH

THE NPTC 2023 BENCHMARKING SURVEY REPORT, AN EXCLUSIVE MEMBERS-ONLY BENEFIT sponsored by NPTC Five-Star member company, **Penske Truck Leasing Company**, will be officially published on August 1, 2023.

The Report is widely regarded as the foremost authoritative resource of private fleet practices in the United States and one of the most valuable benefits of Council membership. This publication has become the “gold standard” by which private fleets assess, justify, and scorecard their performance and continuously improve their operations.

“This Report is an especially valuable part of NPTC services,” says **Steven Roberts, CTP**, member of the NPTC Board of Directors and Fleet Manager of Deseret Transportation, the private fleet of the Church of Jesus Christ of Latter-Day Saints. “It gives us a deep dive into our own operations as compared to other fleets.”

Confidentiality and trust are hallmarks of the Report. Information collected from participating fleet companies is treated as privileged and proprietary and never discussed or shared within or outside NPTC. Aggregate data shown in the report itself is anonymous and made without attribution as to individuals and their corporate affiliations.

NPTC retains sole and exclusive management control of the report including the survey questionnaire, data collection, analysis, production, and distribution to participating fleet companies. For the first time, the survey questionnaire was offered this year in an electronic format designed exclusively for the Council to ease the process of data submission and further enhance security.

Produced under the leadership direction of author and general editor, **Tom Moore, CTP**, NPTC Executive Vice President, the report has evolved over the years into the largest and most comprehensive research project ever conducted on private fleet best practices and operational protocols.

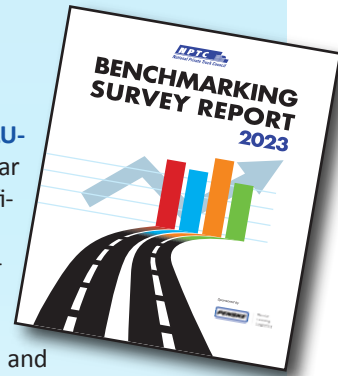
To augment the value of the report, Mr. Moore will, upon request, provide participating individual fleets with customized “data pulls” which show how their fleet compares with other peer fleets operating in the same business sector, as well as to show how their fleet’s data stacks up against national trends and norms.

The Council wishes to recognize members of the NPTC Benchmarking Survey Committee, made up of fleet member company representatives and NPTC Staff. The committee assists in making numerous improvements including building more diverse content of fleet operating practices and allowing for a greater range and depth of key metrics.

The members are **David Barth, CTP**, Transportation Operations Manager, Wegmans Food Markets, and Vice Chair, NPTC Board of Directors; **Mike Cramer**, Corporate VP, Transportation, The QUIKRETE Companies; **Catherine Gammill**, Director, Supply Chain Logistics, AutoZone, and Member, NPTC Board of Directors; **Carl Hamilton**, General Manager, New South Express; **Kevin G. Howell, CTP**, Dedicated Liaison Planner, Perdue Transportation; **Ellen Ingram, CTP**, Director, Human Resources, America’s Service Line, LLC., and Board Member, NPTC Institute Board of Governors; **Mike Keller, CTP**, National Senior Logistics Manager, Pitney-Bowes.

Other members are **T.J. Mummert, CTP**, Logistics Analyst, ProVia Logistics, LLC; **James Nisensberg, CTP**, Logistics, Santa Monica Seafood; **Joe Schneider, CTP**, Associate Manager, Frito-Lay, Inc; **Joseph Siejakowski, CTP**, Director, Operations, Lumina Brands; **Rick Van Gemert**, Director, Safety and Compliance, Sentinel Transportation; **Cassie Wood, CTP**, Safety Analyst, BCT, Inc; and **Mike Schwersenska, CTP**, General Manager, Brakebush Transportation, and candidate for Chair, NPTC Institute Board of Governors.

David Fontana, CTP, National Fleet Manager, AutoZone, says “The benchmarking report is a great tool for fleet justification. We’re big believers and have participated for several years. Learning about leading operating trends of other fleets has helped us meet the challenges of double-digit growth in the past three years.”



NPTC/E.A. DION PRESENT PROFESSIONAL LEADERSHIP AWARDS



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Dion

THE NATIONAL PRIVATE TRUCK COUNCIL AND AWARD PROGRAM SPONSOR, E.A. DION, RECOGNIZED SEVEN PRIVATE FLEET PROFESSIONALS for their impressive contributions to the private fleet community. Since 1990, the NPTC Professional Leadership Awards have recognized those individuals who have positively impacted the National Private Truck Council, their profession, and the private trucking community. The recognition took place in conjunction with the NPTC Annual Education Management Conference and Exhibition held May 7-9 in Orlando, FL.

“Private fleets play a critical role in our national transportation infrastructure and the professionals who support this sector demonstrate their commitments to safety, efficiency and productivity every day,” stated NPTC President Gary Petty. “We are honored to acknowledge the efforts of these outstanding professionals who have made significant contribution to NPTC, their profession and the private trucking community.”

DAN SMITH LIFETIME ACHIEVEMENT AWARD



The Council’s top award, the Dan Smith Lifetime Achievement Award, was presented to **Carol Heirowski**. Carol is an Outbound Logistics Manager for Safety and Compliance for Meijer Logistics LLC, a subsidiary of the grocery store chain Meijer Inc. Prior to assuming these responsibilities in 2008, Carol was a Safety Investigator for 20 years with the U.S. Department of Transportation’s Federal Motor Carrier Safety Administration; the agency responsible for enforcement of the federal truck safety and hazardous material regulations. Duties also included training State Police, Federal Investigators and industry on Federal Hours of Service regulations. Carol received her B.A. in General Business Administration with an emphasis on economics and law at Michigan State University and holds a Supply Chain Management Certificate from Michigan State’s Graduate School of Management. Carol served as Chair of the NPTC Board of Directors, Chair of the NPTC Safety Committee and has been a frequent speaker at various NPTC events and webcasts.

PRIVATE FLEET EXECUTIVE OF THE YEAR



Recognized as the Private Fleet Executive of the Year was **Paul Miller, CTP**, Director of Transportation, Merchants Distributors, LLC. Paul has been involved in the grocery distribution business for more than 40 years in several capacities. In his current role as Director of Transportation at MDI, Paul oversees a fleet operation that services MDI’s 650 retail customers across a 12-state region in the mid Atlantic. Previously, Paul held positions in the distribution network for both Safeway and The Kroger Company. Paul received his Certified Transportation Professional credential in 2004 from the National Private Truck Council and has sponsored numerous associates through the program. He has also been a frequent speaker at NPTC events and webcasts as well as a member of the NPTC Board of Directors.

NPTC PRIVATE FLEET MANAGER OF THE YEAR



Mike Cramer, Corporate Vice President, Transportation, The QUIKRETE Companies was honored as the NPTC Private Fleet Manager of the Year. Mike started his career with Aeroquip Corporation as an Industrial Engineer and held leadership positions throughout the supply chain. In 2001, Mike joined Owens Corning where he held multiple supply chain positions with the last position being Director, Logistics and Customer Operations, Building Materials Group. In May of 2012, Mike joined Boral Industries located in Atlanta, GA as Vice President, Logistics. He has been active in NPTC serving as a speaker at various events as well as a key member of the NPTC Benchmarking Steering Committee. He has also sponsored several of his team members in the Certified Transportation Professional program.

PRIVATE FLEET SAFETY PROFESSIONAL OF THE YEAR



Named as the Private Fleet Safety Professional of the Year was **Tommy Pollard, CTP**, Corporate Director Fleet Safety, Perdue Farms. Tommy is responsible for fleet safety processes for about 750 commercial and 400 non-commercial drivers, driving 61 million miles annually. After being honorably discharged from the US Army in 1984, Tommy worked in various positions of transportation management. Tommy holds professional certifications including; Certified Transportation Professional, Certified Director of Safety, Certified Driver Trainer and Certified “Operation Lifesaver” Volunteer. He has been a frequent speaker at NPTC events and a key member of the NPTC Safety Committee.

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NPTC EXCELLENCE IN MEMBERSHIP AWARD (FLEET)



Ray Byrd, CTP, Vice President of Transportation and Distribution at Pioneer Landscape Centers, was named NPTC Excellence in Membership Award (Fleet). At Pioneer, one of the country's leading suppliers of landscaping and hardscaping materials. Ray is responsible for end-to-end operations of the supply chain, transportation, and fleet maintenance. Prior to Pioneer, Ray has held several key leadership positions at PepsiCo, including Fleet Operations Support Manager for North America, Regional Director of Fleet Maintenance, and Director of Logistics, Transportation, and Distribution. Ray earned his CTP in 2009 and has been a frequent speaker at NPTC events including the National Safety Conference, the NPTC Annual Education Management Conference and Exhibition, and the webcast series. He is a member of both the NPTC Institute Board of Governors as well as the NPTC Board of Directors.

NPTC EXCELLENCE IN MEMBERSHIP AWARD (ALLIED)



Jose Samperio, Vice President and General Manager, North America On-Highway, Cummings, Inc., received the NPTC Excellence in Membership Award (Allied). Jose brings nearly 20 years of Cummins experience across engineering, service, strategy and sales. His Cummins career began at the Jamestown Engine Plant as a product engineer, a service engineer and in distribution service shop operations. Samperio spent time in Beijing, China, as a leader launching new products followed by a role as General Manager for Cummins Power Systems business in Latin America located in Sao Paulo, Brazil. He also served as the Engine Business Strategy Leader where his work has been vital in helping craft the long-term vision for the Cummins powertrain business, with a heavy focus on technology roadmaps. He is a member of the NPTC Board of Governors.



ALLIED MEMBER OF THE YEAR

The Allied Member of the Year was presented to **Centerline Drivers**. Centerline connects thousands of drivers annually with Fortune 1000 and mid-sized companies. Centerline delivers superior staffing service to fleet operations and helps qualified truck drivers find their dream job. For over 45 years, Centerline has recruited safe, compliant drivers and matched them specifically with each of our customers' needs to deliver superior service. Centerline is part of TrueBlue (NYSE: TBI), a leading provider of specialized workforce solutions, helping clients improve growth and performance by providing staffing, workforce management, and recruitment process outsourcing solutions. In 2022, TrueBlue served 84,000 clients and connected approximately 611,000 people to work. Learn more at centerlinedrivers.com.

NPTC BOARD OF DIRECTORS ELECTS NEW MEMBERS

The following individuals were elected as **new members of the NPTC Board of Directors** at the May 6 meeting:



Todd Berger, CTP, Director of Sales, PACCAR Leasing Company



Larry Parsons, Chief Administrative Officer, McLane Company, Inc.



Ray Byrd, CTP, Vice President, Transportation & Distribution, Pioneer Landscape Centers



Jill Quinn, President, Centerline Drivers, LLC



Kathy Fellenstein, CTP, EHS Manager, Recycling & Recovered Fiber, International Paper



Steven Roberts, CTP, Manager, Fleet Operations, Deseret Transportation



Catherine Gammill, Director, Supply Chain Transportation, AutoZone, Inc.

NPTC BOARD OF GOVERNORS ELECTS NEW MEMBERS

The following individuals were elected as **new members of the NPTC Institute Board of Governors** at the May 6 meeting:



Kevin Clonch, Group Director, Freight Brokerage, Ryder System



John Trahan, CTP, Vice President-DMS Sales and Operations, Centerline Drivers



Maher Farah, Autonomous Trucking, C.H. Robinson Worldwide, Inc.



Kenny Vieth, President and Senior Analyst ACT Research



James Griffin, CTP, Strategic Account Manager, Transportation, Trimble Transportation



Luke Wachtel, Senior Vice President, Transportation & Logistics, Platform Science



Jacob Klingbeil, CTP, Sr. Director, Fleet Operations and Innovation, Procter & Gamble Co.



Bryon Weibold, Industry Relations, Tenstreet



Mike Loss, Transportation Operations Manager, Wegmans Food Markets, Inc.



Barry Weis, Director of Sales and Support, Blue Beacon Truck Wash

NPTC WELCOMES FOUR INTO DRIVER HALL OF FAME

FOUR DRIVERS, WHO COLLECTIVELY HAVE DRIVEN FOR MORE THAN 172 YEARS WHILE RACKING UP NEARLY 12.5 MILLION MILES OF SERVICE without a chargeable accident or a moving violation, have been inducted into the **NPTC Driver Hall of Fame** sponsored by International Truck. The recognition took place in conjunction with the **NPTC Annual Education Management Conference and Exhibition**, which was held May 7-9 in Orlando, Fla.

The drivers are from NPTC member companies and have met the minimum qualifications of 20 years, three million miles or 50,000 hours of driving without a preventable accident. Many of the drivers have far exceeded these qualifications and are known for having made significant contributions to their industry and their communities. Since its inception, 116 drivers have been installed in the Driver Hall of Fame. This year's Driver Hall of Fame inductees are:



NPTC Chair Chuck Amen, CTP, Manager of Transportation Operations, Hillyard, Inc. (left) and award sponsor Bob Mann, Vice President and Assistant General Manager, Vocational Business, International Truck/Navistar, Inc. (right) congratulate the 2023 Driver Hall of Fame inductees (from right), William Steele, UNIFI Manufacturing; Ronald Mahar, Walgreen Oshkosh, assigned by CPC Logistics; Chris Nelson, Baxter Healthcare Corp; and Claude Ricky Cook, Shaw Industries Group.



CLAUDE RICKY COOK **Shaw Industries Group**

Ricky started driving professionally in 1979 and in 41 years behind the wheel (the last 38 of which have come with Shaw Industries), he has racked up 4.4 million miles (4.1 million with Shaw) without a preventable accident or a moving violation. Ricky learned to drive at Watts Dairy Farm driving a single-axle tractor pulling soybeans in a grain trailer. While at Watts he obtained his chauffeur's license. Watts Dairy also owned Southern Amusements where Ricky worked from 1979-84 driving a service truck hauling arcade games. Ricky started driving for Shaw as an Interplant driver, moving raw and finished goods between various Shaw plants. Today, Ricky works 11 hours per day, four days a week operating in the north Georgia area. His main route is moving product from the rail yard to the Shaw facility in Chickamauga, while also servicing other Shaw facilities throughout the Dalton area.



RONALD MAHAR **Walgreen Oshkosh,** **assigned by CPC Logistics**

In 54 years behind of driving, Ron has driven four million miles without an preventable accident, injury or moving violation. He learned to drive on the farm driving the old farm tractors. When he enlisted in the U.S. Army, he was trained as a mechanic and was able to drive all kinds of different equipment. He started driving trucks in the Army because there were no other drivers qualified to operate heavy equipment. When he returned from active duty, he worked for a several companies as a driver before moving to Texas and going to work for CPC Logistics, assigned to the Walgreen's account. In 33 years there, he has racked up more than 3 million safe driving miles. 8-10 hours a day driving- about 2200-2300 miles a week. He used to peddle freight delivering to Walgreen's stores throughout Texas, Today, he is running relays between warehouse locations in Houston and Dallas, 8-10 hours a day or about 2,200-2,300 miles a week.



CHRISTOPHER NELSON **Baxter Healthcare Corp.**

Chris joined Baxter in 1978 and served as a mail clerk before he became a driver, delivering medical supplies. Today he hauls dialysis solution to customers or rather patients throughout the St. Louis area. His routes vary day-to-day, however, a typical run is 4-5 hours driving covering around 200 miles. In 35 years behind the wheel, he has racked up 1 million miles with an accident, injury or moving violation. Chris is responsible for delivering life sustaining medical supplies to patients' residence. Routes can range from 6,000 pounds up to 15,000 pounds. It is estimated Chris has delivered over 40 million pounds of product to patients over the years. He has become so adept at his job that he serves as the primary trainer for the St. Louis team. Chris leads by example on training of new hires. Chris has championed many safety and training programs that include the installation and proper use of liftgates; proper loading and unloading techniques; and driving in inclement weather.



BILLY STEELE **UNIFI Manufacturing**

Billy started his driving career 42 years ago with Burlington Industries operating a straight truck and delivering product to the plants. Now in his second stint with Unifi, he has accumulated 3.1 million miles without a chargeable accident or a moving violation. He currently works 50 hours a week, driving 300-400 miles per day throughout North Carolina and Virginia, moving product between plants and delivering to customers. His attitude along with his defensive driving skill helps him to be a safe driver. He has earned 17 Years of Unifi Safe Driving Awards and was named the Driver of Month by the North Carolina Trucking Association in 2019.

NPTC ANNOUNCES 2023 FLEET SAFETY AWARDS

MORE THAN 20 PRIVATE FLEETS who have demonstrated continued improvement and dedication in elevating their safety performance year over year have been honored by receiving the NPTC Fleet Safety Awards, sponsored by International Truck. The recognition took place in conjunction with the NPTC Annual Education Management Conference and Exhibition, which was held May 7-9 in Orlando, Fla.

“The Fleet Safety Awards recognize NPTC member companies that work to make safety a priority in their private fleets’ operations,” said **Tim Eckhardt, CTP**, Chair of the NPTC Safety Committee and Director of Safety for Dot Transportation, Inc. “These annual fleet safety awards in particular recognize companies with the lowest ratio of accidents per million miles for the past year.” This year’s winners (based on safety performance achieved in 2022) are:



REGIONAL

First Place: Contract Transportation Systems/
The Sherwin-Williams Co.
Second Place: Johnsonville Trucking LLC
Third Place: Procter & Gamble Company

LOCAL

First Place: Target Stores
Second Place: Composites One LLC
Third Place: Speedway/SWTO LLC

MIXED SMALL (FEWER THAN 100 VEHICLES)

First Place: Sugar Foods Corporation
Second Place: RedGuard
Third Place: Metal Exchange Corporation

MIXED LARGE (MORE THAN 100 VEHICLES)

First Place: Baxter Healthcare Corporation
Second Place: New South Express, Inc
Third Place: Orgill Transportation Co., LLC

Also recognized, were those fleets with outstanding and/or improved safety records based upon their crash rates.

WINNERS OF THE GOLD SEAL, awarded to fleets with a terminal that experienced ZERO crashes in 2022, include:

- Contract Transportation Systems/
The Sherwin-Williams Co.
- Hillyard, Inc.
- Marathon Petroleum Company LP
- Schwan Food Company
- The Home Depot, Inc.

WINNERS OF THE SILVER SEAL, presented to those companies with a terminal that reduced its vehicle crash rates by 40% or more compared to the previous year, were:

- Hillyard, Inc.
- Marathon Petroleum Company LP
- New South Express, Inc.
- Schwan Food Company

THE BRONZE SEAL RECOGNITION is presented to companies with a terminal that reduced its vehicle crash rates by 20% to 39% from the previous year. The winners of the Bronze Seal are:

- CVS Health
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NPTC HONORS

139 CERTIFIED TRANSPORTATION PROFESSIONALS® (CTP)



A RECORD NUMBER, 139 TRANSPORTATION PROFESSIONALS have achieved the prestigious designation of Certified Transportation Professional® (CTP) by the NPTC Institute, the educational and professional certification arm of the National Private Truck Council (NPTC). The CTP program is sponsored by J. J. Keller & Associates, Inc. The graduation ceremony took place in conjunction with the NPTC Annual Education Management Conference and Exhibition May 7-9, 2023, in Orlando, FL.

Since the CTP designation was first introduced in 1993, more than 1,700 fleet and transportation professionals have earned the right to add CTP after their name. CTPs are raising industry standards, and in turn, increasing the respect and prestige of the fleet and transportation profession.

These new Certified Transportation Professionals have demonstrated the knowledge and ability to understand complex operational and regulatory issues, identify and evaluate potential costs and savings, and develop systems and practices that best meet their company's transportation needs and objectives. The CTP designation is a benchmark of excellence earned by a special few, but available to any fleet or transportation specialist willing to make the necessary commitment of dedicated effort.

Each year, *FleetOwner* magazine sponsors the CTP Top Graduate Award. This year's Top Graduate was **Arvin Zabalerio, CTP**, Senior Transport Manager—Northeast, Pepsi Beverages Company. See article on page 5.



The following individuals represent the CTP Class of 2023:

Timothy Adam, CTP, *J. J. Keller & Associates, Inc.*
Tom Adams, CTP, *Cummins Inc.*
Sarah D. Albertson, CTP, *CPC Logistics, Inc.*
Marc Aube, CTP, *MedTrans LLC*
Tyler Austin, CTP, *Albertsons Companies*
Jonathan Bailey, CTP, *Pepsi Beverages Company*
Todd Barbour, CTP, *LSP Transport, LLC*
Chris Bendorf, CTP, *Pitney Bowes Inc.*
Robert Bond, CTP, *ProVia Logistics LLC*
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Pete Dhuse, CTP, *Merchants Distributors, LLC*
Mike Dickerson, CTP, *Cornerstone Building Brands*
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Bruce Dinger, CTP, *Liberty Coca-Cola Beverages*

Continued on next page

Grads Continued

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Christopher Donalson, CTP, *Standard Logistics Trans.*
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Ed Dunaway, CTP, *International Truck*
Zach Endicott, CTP, *Penske Truck Leasing Company*
Dennis Fabbro, CTP, *Scholastic Book Fairs*
Miguel Fernandez, CTP, *WinCo Foods LLC*
Bryan Fischer, CTP, *Standard Logistics Transportation*
Danielle Ford, CTP, *Frito-Lay, Inc.*
Erica Charisse Forté, CTP, *Aaron's, Inc.*
Taylor Furgalack, CTP, *Krispy Kreme Doughnuts*
Kenny Garrett, CTP, *Orgill Transportation Co., LLC*
Yvette Garza, CTP, *Penske Truck Leasing Company*
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Vanessa Gauci, CTP, *Frito-Lay, Inc.*
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Gregory Gmeinder, CTP, *America's Service Line, LLC*
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CTP CLASS OF 2024 NOW FORMING

CANDIDATES FOR THE CERTIFIED TRANSPORTATION PROFESSIONAL® (CTP) PROGRAM ARE ENCOURAGED TO REGISTER NOW for their places in the Class of 2024. The Eligibility Application deadline is January 23, 2024. The program is sponsored by J. J. Keller & Associates, Inc.

By earning the CTP designation, you join a group of transportation professionals who have made a commitment to the private fleet industry, to an ongoing pursuit of career advancement, and to continuing enhancement of their knowledge and skills. Top management will readily identify you as a professional with the experience and knowledge to direct and administer a private fleet, traffic, or transportation operation.

To learn more about the CTP® program, visit www.nptc.org, or contact Kristen Todd at ktodd@nptc.org or (703) 838-8841.



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NATIONAL DRIVER ALL-STARS

NPTC IS STILL ACCEPTING APPLICATIONS FOR THE NATIONAL DRIVER ALL-STAR AWARDS. The program recognizes those private fleet truck drivers who have demonstrated high performance standards against their peer drivers throughout the country based on customer service, safety, adherence to company standards, regulatory compliance, and community service. Established in 2009, the National Driver All-Star Awards Program is co-sponsored by NPTC and International Truck / Navistar.

Applications are made available mid-May each year with a June 30 deadline. Applicants selected as Driver All-Stars are recognized at the National Safety Conference in Orlando each September.

2023 DRIVER ALL-STARS APPLICATION

Click here to download an outline of the information needed for each applicant. Applications must be submitted using this online form.



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